



# Clinical Trustee

## Job Description and Information Pack

The Bridge Foundation provides high quality psychodynamic therapy to children and their families to make a difference at the earlier stages of life. Our multi-disciplinary team provide therapy services for more than 200 clients every week.

### What we do

Our services are primarily delivered in two ways:

#### Bridge in Schools

- Therapists are embedded in schools in areas of deprivation and diversity, providing individual therapy as well as whole school wellbeing services.

#### Not for profit therapy services

- Therapy for children, families and adults who self-refer to the service. Fees are determined by family income and over 50% are subsidised
- Therapy for vulnerable children via services commissioned through Adoption Support Fund and Social Services spot purchases.

### Job purpose

Our Board of Trustees serves as the governing body to everything The Bridge Foundation does. As a Clinical Trustee, you will have responsibility for shaping The Bridge Foundation, ensuring that we are well run and reach our goals for the benefit of the children and families we serve.

Our Trustees provide overall insight, strategic direction and are responsible for making sure that we achieve our vision and adhere to our guiding principles. The delegated responsibility for clinical governance for the organisation is held by the Clinical Managers and CEO, but clinical trustees play an important role in contributing to the thinking about the clinical governance framework, reporting structures, and policies of the organisation.

### The commitment

The Board meets six times a year, for two hours in the early evening. Some members of the Board are also members of one of our subcommittees which meet six times a year between Board meetings.

Our meetings are held in central Bristol and can also be joined remotely.

### What we look for

- Integrity
- A commitment to the organisation and its objectives
- A willingness to devote the necessary time and effort to their duties as a trustee
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- Strategic vision
- Good, independent judgement
- An ability to think creatively
- Willingness to speak your mind
- Ability to work well in a team

### Key responsibilities

We ask our Trustees to:

- discuss and make decisions on The Bridge Foundation activities at the regular Board meetings
- review reports and other documents sent to them before the Board meetings
- be a critical friend and provide challenge where needed
- ensure that the organisation has a clear vision, mission and strategic direction, and is focused on achieving these
- monitor the performance of the organisation and ensure it is line with the business plan and budget
- ensure the organisation uses its resources effectively and efficiently to meet the needs of the people the charity serves
- support the senior management team, as well as hold them accountable and provide constructive feedback on their management and performance
- embrace the legal duties, responsibilities and liabilities of trusteeship
- keep informed about the activities of the organisation and wider issues that affect its work
- represent the organisation externally to other organisations and institutions.

The Bridge Foundation provides induction information and training to meet the responsibilities of the role.